

## Welcome to the Local 002 Fall Newsletter

The snow came a little earlier than we wanted it to...but then again we do live in Alberta – wait 5 minutes and the weather will change.

### DO YOU KNOW WHAT A UNION STEWARD IS?

A Union Steward is the traditional title given to a Union member who is the official representative of the Union at the worksite. The Union Steward is also your worksite contact.

If you are looking for a Union Steward to represent you please visit the link below:



[http://local002.aupe.ca/Websites/aupelocal002/images/2018apr\\_local\\_002\\_stewards.pdf](http://local002.aupe.ca/Websites/aupelocal002/images/2018apr_local_002_stewards.pdf)



### Please exercise your vote!

Your Tentative Agreement can be found at [www.yoursayaupe.com](http://www.yoursayaupe.com) (password was provided with your ballot and when you also received the tentative agreement).

You can access the above link by going to Local 002's website page: <http://local002.aupe.ca/bargaining1>. Through links on the same page, you can also access the Summary of the Tentative Agreement and the Bargaining Committee report, submitted to Local Council at the September 14 and 15, 2018 Council meeting.

Remember, if you have not received a mail-in ballot by September 24, 2018; please email Katie Cheung at AUPE at [k.cheung@aupe.org](mailto:k.cheung@aupe.org) to receive a new ballot that you must return to AUPE by October 19, 2018 in order for it to be counted.

Returned ballots will be counted on October 23, 2018 and the results will be shared shortly afterwards.

The proposed Tentative Agreement includes re-opening wage negotiations starting January 15, 2019, during the third year of the 3-year term. Please see the Bargaining Committee report for details regarding the wage re-opener and other details relating to potential outcomes of the ratification vote on the Collective Agreement.

If members vote to reject the TA, we would have no alternative under legislation but to conduct a strike vote. If members vote to support a strike, ONLY members who have received notification from AUPE that they will be performing work designated as Essential Services Work and they will be allowed to cross the picket line to work for any shifts they will be scheduled for by AUPE. Essential work will be distributed among workers if more than one member can conduct the essential work that needs to be done. That way those who will be paid by the Employer for the time they perform Essential work, will be sharing those shifts with others who are qualified and capable of performing the essential work required under a specific job designation. It will be illegal for either the Employer or the Union to allow any worker who is not designated to perform essential services work to cross a picket line and they could be fined heavily if that happens. All workers not performing designated essential services work are required to be on the picket line, which is also the only way they would be eligible to receive strike pay of \$400 per week, if a strike or lockout extends past five days.

A copy of the Essential Services Agreement that applies to Government Services workers can be reviewed at the Alberta Labour Relations Board site at: [http://www.alrb.gov.ab.ca/es/agreement\\_aupe\\_goa.pdf](http://www.alrb.gov.ab.ca/es/agreement_aupe_goa.pdf).

If members reject the Tentative Agreement as well as a strike vote, GSBC will return to the Negotiations table and details can be found in the Bargaining Committee report on the Local 002 website link noted earlier.

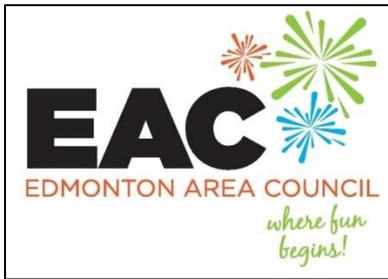
If you have ANY questions about the Tentative Agreement or why GSBC (Government Services Bargaining Committee) is recommending acceptance of the TA, please contact a member or Chair of your Bargaining Committee.

**Every VOTE COUNTS!**

Submitted by Emille Currie, Chair, Local 002 Bargaining Committee



Spruce Grove/Stony Plain Area Council (SSAC): check out <http://ssac.aupe.ca/>



If you belong to the Edmonton Area Council and are interested in upcoming events, visit the EAC website @ [edmontonareacouncil.aupe.ca](http://edmontonareacouncil.aupe.ca) for more information. Subscribe to the website to receive automatic notification of new events.

**Area Councils are the social arm of AUPE dedicated to the pursuit of Fun! We are committed to provide fun events and discounted tickets/passes to members.**

## Wellness and Personal Development

**(WAPD):** Applications for the \$200 bursary opens Nov. 30th. Priority may be given to those who have taken an AUPE course. Course information is available online at: <http://www.aupe.org/training/>

Apply between Nov. 30 and Jan. 31, and submit your 2018 receipts.



## Workplace Crisis Support

### AUPE Crisis Support Service

AUPE members who are in crisis due to trauma or events occurring at work can access professional counselling services as a benefit of their union membership. AUPE's Crisis Support Service through Solareh is available by calling 1-844-744-7026 at any time or visit <http://local002.aupe.ca/work-issues1>

### Learn About Position Classification

### Point-Rating Evaluation Plan (PREP)

For more information visit <http://local002.aupe.ca/position-classification>



## Chapter 002 Update

Chapter 002 had a meeting in September where Occupational Health and Safety and Integrated Service Delivery were key topics. On November 17, the chapter will be meeting again focusing on how union membership benefits you.

**Something's Coming** - Plans are underway to hold a chapter social event this winter. Details aren't confirmed yet but we are looking at January 6 as the date. Watch your email and the website on how you can take part in a fun evening with friends.

Marcy O'Connor, Chapter Chair  
<http://local002.aupe.ca/chapter-002>



Your Quick Guide to Retirement and Pension

<http://local002.aupe.ca/retirement-and-pension>



## Course Descriptions & Requirements

AUPE will offers several courses throughout the year. The courses are intended to increase the union's presence at the workplace and represent our members' interests more effectively.

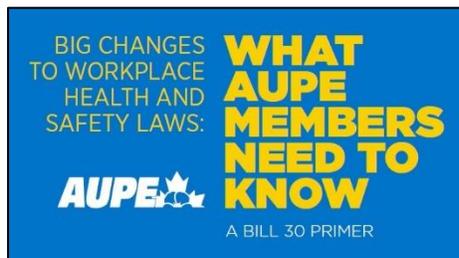
- Social Media Training → December 10, 2018

For more information and course descriptions, visit the AUPE Education website @

<https://www.aupe.org/my-aupe/benefits/education/course-descriptions/>

**For the Fall 2018 Education Schedule visit:**

<https://www.aupe.org/my-aupe/benefits/education/>



**Bill 30** - An Act to Protect the Health and Well-Being of Working Albertans was proclaimed on Dec. 16, 2017 and will come into effect June 1, 2018.

The following are a few highlights of the upcoming legislative changes. More details will be provided at Local council meetings and a future planned meeting for our Local 002 members.

A factsheet is on our local 002 website explaining AUPE's info about the upcoming changes.

At this time, we have not been informed how GOA's joint OHS program will be amended to reflect these changes. Once the Public Service Commission informs AUPE or us as public servants of how the program will be amended this info will be passed onto our members.

The top improvements and additions to the definitions within the Act are:

- Harassment is defined and includes bullying, sexual advances/solicitation and protection based on Human Rights. Excludes reasonable conduct in respect to management of work site.
- Health and safety - is defined as "includes physical, psychological and social well-being"
- A supervisor is now defined; "Person who has charge of a work site or authority over a worker".
- Supervisors and their roles/responsibilities are now delineated which was not broken down before.
- Violence is "threatened, attempted or actual conduct of a person that causes or is likely to cause physical or psychological injury or harm, and includes domestic or sexual violence" (the previous definition only concerned physical harm)
- Welfare "the conditions or facilities, in or near a worksite, provided for the feeding, rest, hygiene or sanitary requirements of a worker" (this means lunch rooms, breaks and bathrooms).
- Preambles have been added which assists in understanding the intent of the legislation.
- Section 2 -4(responsibilities of employer/worker etc.) have been renumbered to section 3-5.
- Obligations have been spelled out more and include those of responsibilities for supervisor.

- Competency of supervisors is also specified under Part1, section 4 of employer's obligations.
- Also mandated that any employer with more than 20 employees must have a joint worksite committee and then must establish in consultation with the joint worksite committee a health and safety program.
- Workers must be adequately trained in all matters necessary to protect their health and safety (Part 1, Section 3 (2))
- Part 5 specifies what the safety and health program consists of.
- If less than 20 employees but more than 5 must have a worker appointed safety contact person for workers (in lieu of a committee).
- Contacts and committees must have training, and be given time off for training (up to 2 days).
- Right to refuse dangerous work is elaborated upon
- WCB changes have also occurred, expansion of Presumptive coverage for PTSD; coverage to correction officers and 911 dispatchers.
- Compliance tools have been expanded and court sentences.
- Reviews of the Act will occur on regular intervals and changes to the OHS council.

Any questions pertaining to this please feel free to give Natasha, the Local 002 Liaison an email or the Local 002 OHS Sub-Committee at [ohslocal002@gmail.com](mailto:ohslocal002@gmail.com)

**For More info:**

<https://www.alberta.ca/ohs-changes.aspx>



### **FACTS ABOUT OPIOIDS/FENTANYL**

Pharmaceutical Opioids/Fentanyl is a powerful synthetic opioid used for pain management and as an anesthetic under supervision of a licensed practitioner

For more information and to find the posters, visit the Local 002 website @ <http://local002.aupe.ca/occupational-health-safety1>

## Integrated Service Delivery

For the latest update on the Integrated Service Delivery Program, visit the Local 002 website @ <http://local002.aupe.ca/work-issues1>

**Your Local 002**

**MEMBERSHIP  
COMMITTEE**

- Cecilia Fernandes
- Jennifer Dietrich
- Ken Lynch
- Laurie Quinton
- Rae Houle
- Pam Vona