



Local 002

Human Services Advisory Committee

Chair: Kelly Engman.

January 26th, 2018

Committee Mandate

The role of the Human Services Advisory Committee Caucus is to bring forward issues by Local 002 members who work in Delivery Services within the Employment and Financial Supports division of Alberta Human Services. The caucus discusses the issues brought forward by each regions representative's and determines if they are provincial in scope or could be provincial in scope. The committee then provides the employer with our agenda items for the joint meeting held on the following day.

Committee Members

- Chair, Kelly Engman, Calgary Rep
- Vice Chair, Edana Mayes, Edmonton Rep
- Secretary, Estelle Lafreniere, North Central Rep
- Carla Walli, Central Rep
- Sheila Osborn, Edmonton Rep
- Ken Ziolkowski, North West Rep
- Clayton Wiloughby, South Rep
- Dennis Coulthard, Local 002 Chair
- Rita Bains, Edmonton Alternate
- Kate Kingston, North West Alternate
- Ron Berger, South Alternate
- Vacant, Edmonton Alternate
- Tanya Bott, North Central Alternate
- Shelley Perkins, Central Alternate
- Sukhdeep Mann, Calgary Alternate

Meetings

Caucus: September 13th and November 22nd, 2017, at AUPE HQ Edmonton.

Employer: September 14th, 2017, at AUPE HQ Edmonton and November 23rd at Oxbridge Place, Edmonton.

Highlights

I am pleased to announce that we were able to fill three of the four positions vacant Alternate positions on the committee. We currently have one alternate position for the Edmonton region to fill and we will be at full membership. We were able to reach out to members who aren't necessarily involved in AUPE and aware of the committee by asking Management in Delivery Services regions with alternate vacancies, to forward our committee request for individuals to put forward their names for consideration. We thought that this would ensure that all AUPE members in Delivery Roles would be aware of the opportunities and show that we are a transparent committee working to ensure we have the best representation possible on the committee. Interested members were asked to email the representative from their region expressing interest in the committee. Regions that had more than one member express interest, were asked to submit in writing what previous union activities they have had, what union training they taken and why they would like to be on the committee. We then looked at their current role as a way to ensure a good cross section of Delivery roles would be represented on the committee.

Another big highlight for me as the Chair, was the work that Emile Currie did as our representative on the bargaining committee with our committee's new Letter of Understanding. As the Chair of this committee, I appreciated that she took the time to ask for clarification on issues and items brought forward by the employer. She brought our committee's suggestions to the bargaining table for inclusion in the new Letter of Understanding.

At our two meetings with the employer the following were of the most importance to our members. Integrated Service Delivery continues to be the biggest concern for AUPE members represented by our committee. At both meetings we continued to bring forward issues that are regional specific and provincial in scope. One of those issues included some members being asked to choose new roles without being given a job description. We were advised that the Case Manager and Assessor roles were going for classification in December 2017. OHS concerns revolved around having Naloxone kits on work sites due to the increase in clients in our worksites under the influence of drugs. We asked about defibrillators onsite as well. We continue to ask that workload standards be developed for the Support and Financial Services Coordinators as their workloads are unmanageable.

Minutes of the September 14th meeting with the employer have been posted on the intranet for all members to read.

Actions Planned

- Next caucus meeting is March 1st, 2018 at AUPE headquarters.
- Meet with the employer on March 2nd, 2018 at AUPE headquarters.